

# APPH LTD

## HEALTH SAFETY AND ENVIRONMENT POLICY

### Policy Statement

APPH Ltd believes that people are the most important asset of the Company and that the health, safety and welfare of its employees, visitors and clients are of prime importance. With equal priority APPH Ltd will continually strive towards reducing and eliminating any harmful effects upon the local and global environment. These priorities are seen as an essential factor in maximising profitability through the prevention of loss and, accordingly, issues associated with Health, Safety and Environment will be held of equal importance to, and integrated with, other business objectives.

Effective Health, Safety and Environmental Protection management requires commitment by everyone, enthusiastic and informed leadership, understanding, clear policies and procedures, accountability, discipline and firm enforcement.

The company also believes that: -

- Effective health, safety and environmental protection management enhances business performance.
- All injuries, occupational illnesses and environmental incidents are preventable.
- Control of hazards is through effective risk assessment, competency, training and discipline.

To meet its aims APPH Ltd will: –

- Ensure that there are arrangements put into place for the effective planning, development and review of this policy statement. Arrangements are detailed in Part 2 of the Employee Handbook.
- Provide resources to enable full compliance with all relevant legislation, regulations and approved codes of practice. This will be the minimum standard and APPH Ltd will endeavour to improve on these standards.
- Prepare, install, maintain and monitor effective health safety and environmental protection systems and procedures.
- Develop health, safety and environmental awareness and individual responsibility for health, safety and environment amongst employees at all levels.
- Encourage full and effective consultation on health, safety and environment matters.
- Provide employees with information, instruction, training and supervision they need to work safely and effectively.
- Maintain a safe and healthy working environment for employees with adequate facilities and arrangements for their welfare.
- Prevent nuisance to the community and avoid damage to the environment.
- Take positive steps to conserve and protect resources.
- Where skills and experience are not contained within the company, to enable appropriate information to be collated and the necessary action to be taken to implement policy, appropriate training will be given and, as a last resort, APPH Ltd will engage competent persons to assist them.
- Health, Safety and Environmental Protection non-compliance will be investigated immediately and appropriate action taken to prevent recurrence, not just as an at site incident, but at all sites where similar events could take place.
  - Ensure that breaches of Health, Safety and Environmental policies and procedures will be subject to disciplinary procedure.
  - Ensure that there is a commitment to continuous improvement in all HS&E activities.

The company expects its employees, contractors, and visitors to recognise that they have a duty to take reasonable precautions to avoid injury to themselves, their colleagues and the general public and damage to plant equipment and the environment.



D J HASLAM  
Managing Director

Date: 22. 1. 2007